

LAWRENCE J. HAMILTON & ASSOCIATES

PRIVATE INVESTIGATIONS AGENCY

CA PI LICENSE # 16367

AUTHORIZATION RELEASE FOR PRE-EMPLOYMENT BACKGROUND INVESTIGATION

Under the provisions of the Fair Credit Reporting Act, 15 USC, Section 1681, et sec., the Americans with Disabilities Act, the Gramm-Leach-Bliley Act, Section 15 USC and all applicable Federal, State and Local laws, I hereby authorize and permit

(Name of Prospective Employer)

and or their agents to obtain a consumer report and/or investigative consumer report which may include the following:

1. My employment records;
2. Records concerning any driving, criminal history, civil record, workers' compensation claims (post-employment offer only), and/or drug testing;
3. (For truck drivers only) In accordance with the Department of Transportation Motor Safety Regulations, Section 382.413, information concerning alcohol and controlled substances for the past three years;
4. Verification of my academic and/or professional credentials; and information and/or copies of documents from any military service records.

I understand that an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living, which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information.

I agree that a copy of this authorization has the same effect as the original.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as from liability that might otherwise result from the request for the use of and/or disclosure of any or all of the foregoing information.

I understand and acknowledge that under provision of the Fair Credit Reporting Act, I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification.

I hereby authorize Hamilton-Gray Investigations to obtain and prepare an investigative consumer report as set forth above as part of my employment application. This consent is valid only for this pre-employment investigation and a new authorization must be requested each time a report is ordered (CA Civil Code 1786.22).

Full Legal Name : _____

Address: _____

Date of Birth: _____ SSN: _____

Applicant's Signature: _____

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